

EMPLOYEE QUESTIONS

These FAQs should be read in conjunction with the general FAQs posted on the Monitor's website www.ey.com/ca/wigi

1. How will I be paid my wages going forward?

Salaries and wages will continue to be paid in the normal course of business for services performed during the CCAA proceedings.

2. I am owed wages or expenses from before the CCAA filing date (April 28, 2017), will I be paid?

Yes, wages will continue to be paid to employees who continue to work on the normal course, in accordance with normal payroll practices. Expenses incurred and submitted in accordance with the Company policy will be reimbursed.

3. How will my vacation entitlements be affected?

Vacation entitlement for employees will remain unchanged during the CCAA process.

4. Will my benefits package continue?

Yes, benefits coverage for employees will continue during the CCAA process.

5. How will I be kept informed of the developments during the proceedings?

WIGI Canada will provide periodic updates on the progress of the restructuring. In addition all Court materials and Monitor Reports will be available on the Monitor's website at www.ey.com/ca/wigi

6. Why wasn't I informed earlier that this was happening?

Court filings of this nature are very sensitive and must remain confidential until the CCAA filing occurs. Only individuals required to develop the Court materials and prepare for the CCAA proceedings were aware prior to the filing.

7. If I work for a Walton entity not in CCAA, how is my employment affected?

If you work for a Walton entity that is not in CCAA, the CCAA proceedings will not change your existing employment or benefits arrangement.

For additional questions relating to the CCAA process, please email your questions to wigi.questions@ca.ey.com and the FAQ sheets will be updated accordingly.